ANNUAL QUA LITY ASSURANCE REPORT (AQAR) 2017-2018

I. IQAC Composition and Activities

- 1. No. of Teachers -- 8
- 2. No. of Administrative/Technical staff --- 1
- 3. No. of students -- 1
- 4. No. of Management representatives --- 2
- 5. No. of Alumni--- 2
- 6. No. of any other stakeholder and community representatives--- 1
- 7. No. of Employers/ Industrialists---2
- 8. No. of other External Experts -- 0
- 9. Total No. of members -- 17
- 10.No. of IQAC meetings held --- 4
- 11.No. of meetings with various stakeholders: 15, Faculty: 11
- 12.Non-Teaching Staff Students: 1Alumni:1 Students: 2

2. Significant Activities and contributions made by IQAC

- 1. IQAC (Internal Quality Assurance Cell) organized Orientation Programmes for the teaching, supporting staff and students by Academic Experts from reputed colleges at the beginning of the academic year.
- IQAC has taken feedback from the students and other stake holders like parents, alumnae to assess on the performance of the staff and it was evaluated and consolidated the report for further decisions from the Management through which the quality of teaching is sustained and enhanced.
- 3. IQAC conducted Periodical meetings/ discussions with the Head of the departments, Steering Committee and the Controller of Examinations to collate the data pertaining to various activities of the departments and committees. They also visited the departments once in two months to monitor the activities.
- 4. IQAC encouraged the staff to pursue research and four of them were selected to do M.Phil & Ph.D under FDP UGC XII Plan period, five of them were registered for Ph.D.
- 5. IQAC conducted pre Academic Audit and verified all the documents of the Management and

departments. Academic Audit Team was appointed by CCE, AMARAVATHI visited the departments and assessed the activities, teaching learning methods, progress of the institution, staff and students on 20th March, 2018. The College was awarded with A Grade with a few suggestions for the further development.

- 6. Teachers are encouraged to participate in Refresher, Orientation courses, Seminars, Conferences and other training programmes.
- 7. Monitoring JKC activities and conducted to encourage Campus recruitment drives & encourage the students to attend campus drives conducted by other colleges.
- 8. By guiding the Students, we encouraged them to join NCC, NSS, Red-ribbon club etc., and participated various social community activities and Encouraging the students to participate the Co- Curricular and extra-curricular activities like Sports & Games, Quiz, Debate, Elocution and cultural programmes at various levels.
- 9. Encouraging the staff to develop and using the ICT methods in regular teaching
- 10. APSSDC started skill centre in our college campus. Through skill centre we are providing training soft skills, Analytical skills and personality development to our students.
- 11. The major activity for the academic year is creating a quality culture regarding academic audit. Thematic discussions were held on Academic Audit and its significance; Teaching Diary and its importance; preparation of lesson plans and academic activities register.
- 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

2.1. How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- 1. IQAC conducts review meetings with HODs of the faculty concerned and initiates the preparation of Annual academic plans, Teaching notes and Teaching diaries. It also initiates the curriculum restructure at once in a year through BOS meetings, held in all the Departments.
- 2. Preparation of a road map, for the implementation of the initiatives by periodical monitoring and rigorous review of various units of the college, is a quality sustenance process of the IQAC. It encourages the students and the staff towards ICT enabled teaching and learning
- 3. The Internal Academic Audit, at the end of every month, is the main evaluative method adopted by IQAC. It gathers feedback analysis from the students on curriculum, teaching, learning and evaluation periodically at the end of every semester.

3. Research, Consultancy and Extension

3.1Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. IQAC is promoting the art of writing research papers and research publications and also encouraging the staff to register for PH.D. It helps the college to prepare various reports

on research achievements of the college to get recognition and grade.

- 2. IQAC is encouraging the staff and students to attend International and National Seminars and Conferences and present papers and publish it. The Management extends financial support to the Management staff to attend seminars and to publish papers. On the eve of Annual Day Celebration, the best paper publication with highest impact factor is given cash award by the Management.
- 3. Eleven of our staffs have completed the **Minor Research Projects under UGC XII Plan** and **three of them are continuing the Minor Research Project**. Two of our staff are pursuing Ph.D under FDP XII Plan and more than **10 of our staff have registered for Ph.D/M.Phil** in this academic year.
- 4. Students are encouraged to do study projects under the guidance of experienced faculty and the Research Committee always encourages research culture among faculty and students.

3.2. Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

By upholding vision and mission of the college, so many efforts were made to realize them in practice our staff members took the responsibility to bring social awareness among the students along with academic career NCC, NSS, Nature Club, RED Ribbon Club, Fine Arts Association and women empowerment cell have been working actively in this direction. The main motto of these organizations Is to promote values and change attitude of the students to become sensitive to social issues which ultimately makes them responsible citizens.

NSS & NCC volunteers actively conducted Swatch Bharat and Vanamahotsav Programme.

Our NSS & NCC cadets made a survey on ODF in Nagaram Mandal & Submit to MDO to avoid Open defecation

Red Ribbon Club & NSS celebrated the World"s AIDS day on 1st December,2017 and International youth day 12th August,2017 by arranging Guest lectures and mass rallies. Blood donation camp was conducted by RRC with the support of First Aid Centre actively participated in this camp NSS&NCC volunteers.

International Bio-diversity day was organized jointly by Depts. Of Botany and Zoology on 29th December 2017.

Fine Arts Association elegantly arranged many programmes to elevate student"s outlook towards cultural activities.

Sports committee has been monitoring regular sports activities in the campus. Our students successfully participated in several sports and games competitions at State level, Inter University level and National level.

Sri Vejendla Subbaih memorial intercollegiate debating and Quiz competitions were conducted on 25-01-2018 in the campus.

Recognition of the institution as Best Echo Friendly Campus by Acharya Nagarjuna University in the year 2017-18:

4. Computerization of administration and library

Our college is Automated by University Management System developed by Kasbah software solutions. By using this software we computerized the office accounts details and individual student fee particulars. All the Teachers of our college using this system, uploading their daily work and attendance of the students.

To keep pace with the emerging digital advances, our Library also stepped up its continuous efforts to upgrade and update the existing facilities. The E-learning Centre is strengthened with 10 new Monitors

The Library e-Learning centre is providing access to U.G.C.—INFLIBNET—N-list, e-journal consortia (2,200 e-journals & abstracts). The Library Issue & Returns and other operations are fully automated. With automation & digitization, Our college Library is marching towards the Digital Library environment to serve more users with high quality of information services

4.1. Computer, Internet access, training to teachers and students and any other programmefor Technology up gradation (Networking, e-Governance etc.)

- 1 The college is partially Wi-Fi enabled campus which helps the management, staff and students to use the internet for their various purposes. The collage has a digital library with 5 systems and Net Centre with 15 systems where students are allowed to browse for the academic requirements.
- 2. Internet access is available in every department and they are provided with Desk Top, and computer aided packages to make the teaching and learning process very effective and interesting.
- 3. The library is equipped with open educational resources like the Information and Library Network (INFLIBNET) for the assistance of the staff and students.
- 4. All the computer systems in the Departments are provided with High speed OFC Broad band internet & UMS
- 5. Fully computerized English Language Laboratory
- 6. Students have internet access in Computer Labs and software required by the departments is periodically procured.

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- 1 IQAC evaluates the services offered to the students and makes necessary suggestions for the better improvement. IQAC made special display of the services in the student noticeboards.
- 2 IQAC took oral feedback at the end of every semester from the students on various support services available in the college and measures were taken immediately with the support of the Management to enhance the quality of support services in the college
- 3 IQAC motivated the Placement Cell to organize sessions on Career Guidance and to conduct campus recruitment drives and many of the final year Degree students got placements in different companies.
- The college has an effective system of remedial and tutorial for students in need of greater academic help which are duly supervised by the heads of the departments. And also greater emphasis is given for value education classes and mentoring classes in which 20 students are allotted to each staff to assess their progress.
- 5 Every year feedback in questionnaire form is taken from students, parents, alumnae and other stakeholders to assess the quality and standard of the institution and measures are taken for further improvement.
- 6 Counselling Cell guides the students and gives them maximum support to solve their problems and to concentrate on their studies as per their need.

5.2 Efforts made by the institution for tracking the progression

IQAC has suggested to the Controller of Examinations to analyse the data pertaining to the academic progression of the students. It also advised the College Superintendent to collect the necessary data, when a student applies for TC and Migration Certificates at the end of their course.

- 1. Feedback from the students, parents, stakeholders and alumni.
- 2. Internal Academic Audit taken every month by Academic Audit Cell.
- 3. Self-Appraisal Reports of teaching staff.
- 4. Grievance-Redressal committee.
- 5. Suggestion Boxes

5.3. Details of student support mechanism for coaching for competitive examinations (If any)

Our college has a career guidance cell for the coaching of students for competitive examinations. Through this cell, we provide special coaching for the students and old students who appeared for competitive examinations. JKC Training programme was arranged for all final Degree students throughout the year. Students availed free coaching for PGCET. Department of English arranged free coaching in communication skills.

5.4. Details of student counselling and career guidance

A Career and Counselling Cell is in place. The convenor of the cell and its members act as counsellor. A Career and Counselling Cell is in placed with the help of APSSDC. A qualified full-time student counsellor is also on the campus. No. of students benefitted 136

5.8 Details of gender sensitization programmes

- 1. College has introduced Women Empowerment Cell in the campus and celebrated women's day.
- 2. Display boards are arranged in the campus to prevent ragging and eve teasing.
- 3. Awareness programmes conducted on Anti Ragging with the help of police persons & awareness programme on drugs & Alcohol using with Excise & probationary department.

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

Expelling Darkness ignorance from the minds of human beings by providing real education on the basis divine principles Truth, Love, God, "TAMA SOMA JYOTHIRGAMAYA").

Mission

To provide proper training to rural young men and women of the region

To design academic programmers through which the learners fits to global necessity.

To create and promote, brain storm skills of creativity and innovation inherent in young minds of the area. A sound value education system instilling the values of hardwork, discipline and service mindedness.

To impart holistic education based on ethical values of Truth, Love, God. It enables the learners to develop as intellectually mature morally upright, Socially responsible and spiritually inspired leaders to serve the society.

6.2 Does the Institution has a management Information System

Yes. Details of every event organized in the college stored in UMS.

☐ The Departmental activities and college activities are displayed in the notice board for the notice of staff, students, parents and the public.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Need based assessment done for enrichment of curriculum. Choice Based Credit System is being successfully implemented. Restructuring of Curriculum is done as per the need of the students after a careful review of the curriculum in practice and as per the UGC CBCS guidelines with the help of the experts in the Board of Studies and Academic Council.

Besides the Core Syllabus, number of skill development programmes and knowledge based, elective papers and certificate courses are offered.

Choice Based Credit System is implemented successfully.

6.3.2 Teaching and Learning

- 1. ICT techniques in Teaching and Learning are adopted as required.
- 2. INFLIBNET facility is arranged to facilitate e-learning.
- 3. Staff members are encouraged to participate in National and international level seminars, Workshops and training classes.
- 4. Students involvement in seminars and workshops conducted by the institution is mandatory.
- 5. Staff members are encouraged to join in research programs through Faculty Development Program and Part Time Research programs in theory as well as in practicals.

6.3.3 Examination and Evaluation

- 1. Continuous internal Assessment.
- 2. Choice Based Credit system being introduced from 2015-16.
- 3. Three Sets of Question papers are set for each exam and one of them is selected by random

6.3.4 Research and Development

The staffs are encouraged to do Ph.D and write Major and Minor Research Projects to UGC.

The Management Staff are encouraged with honorarium for their efforts to pursue research by undertaking Ph.D or M.Phil in any University of their choice.

Three of our faculty are pursuing Ph.D and one in M.Phil under FDP XII Plan period. Two of our faculty under XI plan submitted their thesis and one is pursuing under medical ground.

Staffs are encouraged and their contributions in the form of publication of research articles are greatly acknowledged with special incentives.

Research committee is constituted with senior faculty researchers to encourage projects and to inculcate research awareness among faculty.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Various committees and associations are formed annually as per the capabilities of the teaching and non-teaching members with the involvement of students to accomplish the vision and mission of the institution.

6.3.6 Human Resource Management

The Library Issue & Returns and other operations are fully automated. With automation & digitization, Library is marching towards the Digital Library environment to serve more.

- 1. Library is added with subject CDs and videos and computer systems.
- 2. INFLIBNET facility is extended to provide E-learning.
- 3. Radial tower for the internet is provided in the campus.
- 4. Book borrowing system is available for the benefit of students.
- 5. Reference section is enriched by adding latest issues.

6.3.7 Faculty and Staff recruitment

The recruitment procedure is followed as per the University and state Government regulations. Faculty recruitment is done as per the work load and need of the hour. A team of experts from the Management, Chairperson of Governing Body, Subject experts from other colleges, Head of the departments concerned, Correspondent and Principal Interview the eligible candidates and appoint them on the basis of merit, qualification and teaching skills.

6.3.8 Industry Interaction / Collaboration

6.3.9 Admission of Students

Efforts are made to collaborate with industry through their participation in the Boards of Studies. The College has functional collaborations with sister concerns jypore Sugar Company Ltd., Chagallu, Krishna Industrial Corporation Ltd., Nidadavole

.MOU with Trimax Bio Sciences Pvt.Ltd. – Raichur, Karnataka.

Industrial/Field visits

As per the University guide lines and Government rules. Reservation quota is meticulously followed.

6.4 Welfare schemes for

Teaching 1. Staff quarters are provided by the college Management.

2. Faculty members are motivated to give guest lectures and to

act as resource persons in other colleges.

3. Faculty members are encouraged and permitted liberally for

doing refresher courses and faculty development programs

4. Seed money provision for Research persuasion

Non teaching 1. Staff quarters are provided by the college Management

2. Fee concession provided to the children of Non-Teaching Staff

Students 1.Free boarding was sponsored by the college management for

financially poor students.

2. Remedial classes maintenance, conveyance allowance, Room

rent and stipend were sponsored by UGC.

3. Scholarships, Fee reimbursement, College Attached Hostel fee

were sponsored by Social welfare Department of State

Government.

4. academically meritorious students are encouraged with

incentives.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- 1. Continuous internal Assessment
- 2. Choice Based Credit system being introduced from 2015-16 and continued this year.
- 3. Suggestions taken from Board of Studies.
- 4. The college obtains regular feedback from Officials of the college and Heads and Coordinators of the department on matters concerned with CIA and Semester Examinations.
- 5. External question paper setting is enforced for all UG programmes with single evaluation system. The marks awarded by the internal & external examiners are totalled by the staff of the examination office in order to avoid errors.
- 6. Instant Examination for Final Degree students who failed in two subject in the final year Supplementary Examinations for both Odd and Even semesters.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The member of the Autonomy Review Committee from the University and the University Representatives in Autonomous Governing Board and Academic Council meetings from Acharya Nagarjuna University provide insights to incorporate syllabus that are industry based to meet the global needs and to attain academic excellence.

6.11 Activities and support from the Alumni Association

- 1. Organized meetings periodically.
- 2. Instituted prizes for the winners of the Quiz Competitions.
- 3. Continuous support from the alumni in academic matters.
- 4. Suggestions and Contributions for the development of the College.

6.12 Activities and support from the Parent – Teacher Association

Parent-Teacher meetings were arranged to collect the opinions and suggestions on academic and student support activities available in the campus.

6.13 Development programmes for support staff

- 1. Support was offered to support staff to improve their academic qualification for the sake of Departmental promotion.
- 2. Orientation and training programmes, workshops and spiritual talks are organised for the staff both teaching and Non-teaching to enhance their potentiality.
- 3. Arranged Computer Basic training classes for the Non-teaching staff to enhance their computer skills.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1. Maintaining Green Campus and Botanical garden with medicinal plants.
- 2. Water harvesting techniques: Rain water harvest pits.
- 3. Maintaining 8 KV Solar power panels as an alternate power supply
- 4.'World Environment Day' is celebrated by Nature Club
- 5. Energy efficient lighting; replacement of conventional bulbs with CFL bulbs and LED bulbs.
- 6. Safe disposal of laboratory Waste.
- 7. Dustbins installed to make the campus litter free.

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- 1. Restructured Graduate course in Aqua culture introduced from this academic year 2016-17. The minimum qualification for the course 10+2. Maximum intake is 30. The number of admissions in the course is 15.
- 2. Continued the advanced diploma courses in 'Analytical instrumentation' and 'Banking and Finance' (Funded by UGC) under Career Orientation Programme.
- 3. Faculty Club had been formed with teaching staff members; the majority of faculty members delivered popular lectures on advanced topics during its meetings.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Teachers are asked to prepare and maintain Academic plans and Teaching diaries in the
 beginning and are periodically examined and attested by the Head of the Department and
 there after Head of the institution. Internal Academic Audit committee, working under
 the influence of IQAC, examined the academic activities every month and finally
 submitted the annual report.
- The plan of action conceived by the IQAC in the beginning of the year has been successfully initiated among various Departments and associations and accomplished accordingly.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practice 1:

1. Blood donation:

Goal:

The main goals of blood donation is:

- 1. To ensure the ready availability of the required group of blood, 24 hours in a day. 365 days in a year.
- 2. To Organize Community based blood donation camps at Villages and among the Unorganized sector of People to propagate the Messages about Blood donation and to remove the myths and misconceptions about blood donation.
- 3. To create and update a directory of Voluntary Donors so that the required blood is available

on request.

- 4. Capacity building of Primary Health Centre System, NGO system and other community based Organizations to organize Blood Donation camps at the request of the Blood Bank Medical Officers.
- 5. To generate awareness on Blood Donation and its significance in saving lives during emergencies particularly during Obstetric emergencies and accidents.

Context:

Every year our country require 5 crore units of blood, from which only 2.5 crore unit of blood is available. Even the worse condition is that there are nearly 8 main blood types. This indicates that the right type of blood must be available at right time and this is hardly possible in developing countries like India. So, to save a life of people, we must encourage people to donate maximum amount of blood to improve the situation. In this context we are also conduct awareness programmes on Blood donation.

Practice:

- 1. Our college Youth redcross club organizing blood donation camps at least once a year.
- 2. Our college NCC cadets are ready to donate blood at any time for needy people.
- 3. After conducting awareness programmes we mobilise the public & students in large number as volunteers of youth red-cross.

Best Practice 2:

Conservation of Energy resources.

Goal: To bring awareness of energy resources and their conservation among students. To make them responsive in saving energy and natural resources.

The context: Natural conventional energy resources like coal, oil and gas etc., are in their way of exhaustion due to their massive usage. There is a need for understanding the proper use of these sources. Every citizen must be trained to make economic use of these resources. Alternate energy resources i.e., Renewable energy resources like solar energy, wind energy etc. are the need of the hour.

Practice: Our college provided 8 KV Solar power panels in the college campus. Guest lectures are conducted in the event of celebration of Energy Conservation day. Most of the conventional bulbs are replaced with LED and CFL bulbs. Solar panels are installed to serve as an alternative

energy source. Waste water is channelized into college gardens. Water harvesting pits are dug to save water.

The following are the few among so many best practices carried out in the institution.

Discipline: The discipline among the students in the college campus and the hostel premises is well looked after by the discipline Committee comprising senior lecturers.

Students Union: The Unique feature of our college is its method of the formation of the students union based on merit since the inception of the college in 1969.

Alumni: To gear up old students activities concerned with college development, the Alumni was established long back. Old student's home is an illustrious contribution of them.

Hostel: We have separate hostels for boys and girls. Staff members regularly visit the hostels during study hours and clarify the doubts of students.

Museums: Our Zoology, Botany and History Departments have well equipped and well maintained museums to give the students practical knowledge.

Professional Development Programmes: our lecturers are attentive in finding new areas of knowledge through Seminars, workshops, Refresher courses, orientation programmes and FIP's to impart the best education to the students.

MOU's with Industries and Research organizations: The college has linkage with a few national agencies for its academic activities and research.

Value based Education: The College invites eminent persons from the society for giving value based lectures to the students.

Linkages: The College has collaboration with a number of organizations for its academic and education activities.

Team Work: All the staff members work with team spirit and decisions are taken collectively.

Promotion of Skills:The Department of English is doing its best to promote communication skills among the students through Language Laboratory.

Personal profiles of Students: Each Department maintains personal profile of students in order to establish contacts with his/her parents and to monitor his/her progress in the light of his background.

Yoga and Meditation: In order to provide healthy minds to students and staff, yoga and meditation classes were conducted under the guidance of a GURU.

BIO-Metric System: To improve punctuality among the staff and students Bio-metric system of attendance has been introduced for Accuracy.

Paper less Management: The College is gradually tending towards paper less management by using University Management System..

Grievance and Redressal: The Grievance and Redressal wing under the chairmanship of the Principal had answered various grievances of the students in the campus.

Evidence of success: Most of the students expressed their contentment towards the Guest lectures. They were much benefited by interaction with eminent personalities. They got the opportunity to participate and present their innovative skills during Field trips.

Problems encountered and Resources required: Only few Departments have conducted Field trips. Students are to contribute for Field trips. It is hard to arrange worthy Educational tours in such cases. Financial resources are required to arrange Field trips.

7.4 Contribution to environmental awareness / protection

Organized Vanam Manam programmes as per the instruction given by the AP
Government. Various Programmes like planting the trees in and outside the college
campus, awareness programmes on Protection of Environment.
Eco Club conducted Green and Clean programmes under Swatch Bharath programmes in
the college campus as well as in Nagaram Village.
Conducted an essay writing & Elocution competitions on Protection of Environment
Conducted Swacha Bharat activities in adopted villages by NCC and NSS students.
Management provided an amount of Rs. 13,65,075/- for Various measures to improve
Green initiatives and waste management.

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)SWOC Analysis Strengths:

- 1. Eco-friendly Campus with excellent infrastructure
- 2. Student mentoring, Counselling and Value Education classes
- 3. Experienced, dedicated and competent faculty and supporting staff.
- 4. Courses expansion
- 5. Periodical Parent Teacher meetings
- 6. 24 Hours surveillance through CC cameras in the College campus
- 7. Audio- Visual facilities
- 8. Integrated Curriculum and Choice Based Credit System
- 9. Development of leadership qualities and holistic personality through NSS, NCC, Youth Red Cross, Red Ribbon Club etc.
- 10. Counselling and advising services regarding student placements, social activities etc.,
- 11. Access to Community and Extension services
- 12. Certificate courses and Add on courses
- 13. Remedial classes for slow learners.
- 14. English Language Laboratory for the students to enhance their Communication Skills.
- 15. Gymnasium for physical fitness
- 16. Introduced Foundation courses for the general awareness of the students.
- 17. Regularity and Discipline is maintained
- 18. Periodical up gradation of curriculum
- 19. Spacious and well equipped Laboratories
- 20. Well established Library with Digital library, INFLIBNET, UGC N-List and a large number of text books, reference books, periodical, magazines and journals.
- 21. Spacious play ground and hostel facility
- 22. Updated IT infrastructure
- 23. Free internet access

- 24. Government and Management Scholarships.
- 25. Increased Research work Minor Projects, Ph.D's and publication of research articles.
- 26. Organisation of regular practical classes
- 27. Orientation to Teaching & Non-Teaching staff whenever necessary
- 28. Faculty Forums

Weaknesses:

- 1. First Generation Learners and economically backward students
- 2. Lack of substituting retired posts in the college by the Government
- 3. Lack of local industries for job placements
- 4. Restricted funding and budget constraints
- 5. Needed more Research facilities
- 6. Inadequate Industrial Institutional interactions
- 7. Less road connectivity to rural villages

Opportunities:

- 1. JKC training provides job placements to the students
- 2. Conducting Workshops and Seminars, Guest Lectures throughout the year for the staff and students to update the knowledge
- 3. Academic and Cultural activities throughout the year to bring out potentialities of the students.
- 4. Free Internet Access
- 5. Community Outreach programmes
- 6. Curriculum expansion
- 7. Professional development of the staff through various research work
- 8. Wi-Fi facility
- 9. Students have many learning resources like Language Lab, Net Centre, Computer Labs etc. available in the campus to ensure academic excellence.
- 10. Collaboration with different industries

- 11. Research Centre for research Works
- 12. Students Clubs and Circles to enhance leadership qualities
- 13. ICT learning resources are available
- 14. Number of Certificate Courses to make students self sufficient or self employable
- 15. Established Innovation, Incubation and Entrepreneurship centre and Employability skill centre

Challenges:

- 1. Financial burden to the Management due to increase of Unaided staff
- 2. Lack of eagerness and willingness from the parents and students for placement.
- 3. Budget Restrictions
- 4. Increase of Corporate colleges reduces the enrolment.
- 5. Lack of student exchange programs due to affiliating and state government policy matters.
- 6. Enhancing the research paper publications and authoring books
- 7. Recognizing Research Centres and Research Guides in the college
- 8. Providing coaching for competitive exams and Group services
- 9. Parents poor response to academic enhancement.

8. Plans of institution for next year

To Enhance Consultancy Services and Industry collaborations

To apply major and Minor research projects to UGC/DST/DBT for financial support to improve research.

To organize International and National Seminars

To Upgrade the College campus ambience Strengthening on campus placement drives

To construct Multipurpose Gymnasium with the support of UGC grant

To increase Ph.D s and involve the more students in Research Projects

To improve the use of effective technology in teaching and learning

To renovate Sports ground, Library and Administrative block

